

Good to Great

By Jim Collins

Good is the Enemy of Great.

1. Not the CEO
2. Technology, mergers, tag lines, motivational speeches, were not the clinchers.
3. The institution is more important than any one person.
4. Focused equally on what to do, what not to do and what to stop doing.
5. Get the right people on the bus and the wrong people off of the bus.
6. Get the right people in the right seat, then drive the bus to the right place.
7. Window and Mirror effect. People that take the blame and complement others.
8. Train others to be better than themselves. So they can be replaced.

Additional note. Individuals have the innate ability to confuse themselves.

Five functions of a good Team

By Patrick Lencioni

